

OCCUPATIONAL HEALTH AND SAFETY POLICY

Our mission is to create favourable conditions for effective and sustainable competition in the electronic communications market for the benefit of users, the economy and the communications industry, through the effective, transparent, appropriate and proactive application of regulatory tools.

The Agency for Electronic Communications is a socially responsible organisation committed to reducing workplace risks and hazards, ensuring the continuous care for the health and safety of its employees, and continually improving its Occupational Health and Safety Management System implemented in accordance with the requirements of ISO 45001:2018.

In pursuing its mission, the **Agency for Electronic Communications** is committed to implementing and adhering to the following principles:

- ✓ **Complying with the requirements** of the Occupational Health and Safety Management System in accordance with **ISO 45001:2018**;
- ✓ **Establishing, monitoring and reviewing** the Occupational Health and Safety Policy, objectives and programmes.
- ✓ **Meeting and exceeding the requirements** and expectations of employees and other interested parties;
- ✓ **Complying with the applicable legal and regulatory requirements** relating to occupational health and safety;
- ✓ **Providing continuous education and training** for employees in the field of occupational health and safety.
- ✓ **Establishing effective communication with all employees and other interested parties** to ensure the exchange of information relating to occupational health and safety;
- ✓ **Identifying, managing and controlling significant occupational health and safety hazards and risks** affecting the health and safety of AEC employees.
- ✓ **Eliminating and removing hazards** in order to reduce risks affecting the health and safety of employees;
- ✓ **Preventing work-related injuries** by creating a **safe working environment, safe workplaces and safe work equipment for all employees**;
- ✓ **Continual improvement** of the Occupational Health and Safety Management System in accordance with the requirements of ISO 45001:2018;

The Occupational Health and Safety Policy is publicly available and represents a commitment for all employees.

Our Ref. No.
Skopje

0201-46/12
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Director
Nusret Haliti

